



The Mangaung Metro Municipality is an employer of choice, committed to the principles of the Employment Equity Act NO. 55/98 as amended. The appointment to the below stated positions will be done in line with MMM's equity targets. The Mangaung Metropolitan Municipality hereby invites suitably qualified applicants from experienced, qualified, innovative, committed, and energetic individuals with vision, for appointment to the following position, which will be based in Bloemfontein (Head Office).

EXTERNAL VACANCY BULLETIN NR. 04/2025 FOR JUNE 2025

CLOSING DATE: 25 June 2025

ACCOUNTANT (Ref. nr. E04/01) – One (01) Post

DIRECTORATE FINANCE

Sub-Directorate: Asset Management (Acquisition and Control, Project Support)

Salary Level: 006 (R 533 568 / R 548 676 / R 564 252 / R 580 344 / R 597 348 / R 613 920 / R 630 360 p.a.)

Qualifications and Experience:

Grade 12 plus Computer Literacy: MS Office plus a relevant 3-year tertiary qualification, preferably a National Diploma or B Com with financial accounting as a major subject plus completed SAICA/SAIPA articles plus 2 – 5 years' relevant experience.

Two (02) years' experience in project management (CAPEX) will be an added advantage.

Core Description: The successful candidate will be responsible for the following:

- Render support to project managers to maintain project related information on the Asset Management System.
- Monitor the stage of completion of capital projects.
- Monitor implementation of Capital Budget and reconcile the financial system with the FAR.
- Gather and validate supporting documentation received from professional service providers in respect of completed capital projects.
- Review payment information submitted and reconciled external support with information processed on the financial system.

Additional Requirements:

- Attention to detail.
- Good communication skills.
- Proficiency in at least two (2) official languages of service of MMM.

Contact person: All enquiries may be directed to the GM: Asset Management at Tel: 051 405 8036

TOWN PLANNER (Ref. nr. E04/02) – Two (02) Posts

DIRECTORATE PLANNING, ECONOMIC & RURAL DEVELOPMENT AND HUMAN SETTLEMENTS

Sub-Directorate: Town and Regional Planning (Development Applications Division)

Salary Grade: 005 (R 650 196 / R 670 056 / R 689 904 / R 709 620 p.a.)

Qualifications and Experience:

Grade 12 (Matric) plus Computer Literacy: MS Office plus a relevant tertiary qualification, preferably a NQF Level 7 in Town and Regional Planning plus Registration as Professional Planner or working towards registration as a professional planner, in accordance with the Planning Professions Act 32 of 2002 plus a valid Drivers' License plus 2 – 5 years' relevant developmental planning experience.

Core Description: The successful candidate will be responsible for the following:

- Provide assistance in the key performance areas associated with the Developmental Planning functionality, assisting in aligning functional requirements against objectives, assessing statutory applications for conformance and providing comments, opinions and/or explanations on functional outputs and professional principles to support and implement decisions on land development applications.

Additional Requirements:

- Proficiency in at least two (2) official languages of service of MMM.
- Good interpersonal skills.
- Planning and organizing skills.
- Attention to detail.
- Ability to design and interpret different types of plans.

Contact person: All enquiries may be directed to the Acting GM: Town and Regional Planning at Tel: 051 405 8523

GENERAL MANAGER: WATER (Ref. nr. E04/03) – One (01) Post

DIRECTORATE TECHNICAL SERVICES

Sub-Directorate: Water

Salary level: GM Level Total Cost (R 1 601 964 / R 1 735 584 / R 1 879 488 per annum)

Qualifications and Experience:

Grade 12 plus Computer Literacy: MS Office plus B. Tech Civil or B.Sc Civil Engineering or equivalent (in case of a foreign qualification SAQA certificate is required) plus seven (07) years' experience at a senior level in a medium to large organisation plus a valid driver's license.

Registration as a Professional Engineer/Technologist with the Engineering Council of South Africa will be an added advantage. If not registered a candidate must register within 24 months from the date of appointment.

Core Description: The successful candidate will be responsible for the following:

- Lead the staff within the Sub-Directorate Water so they are able to achieve the objectives set for them;
- Plan and manage the key performance areas and result indicators associated with the formulation and review of plans in line with KPI's;
- Identification and prioritizing of needs and measures necessary to address the provision of basic services;
- Plan, monitor and control the sub-directorate's budget;
- Report to the HOD: Engineering Services to keep him/her informed;
- Develop a comprehensive management framework to enable effective program implementation and monitoring;

- Conduct and coordinate strategic long and short term planning of the unit, related to the Program Implementation on behalf of the HOD;
- Provide operational supervision of staff related to specific programmes;
- Manage the operating budget

Additional Requirements:

- Proficiency in at least two (2) official languages of service of MMM;
- Advanced organising and planning skills;
- Advanced multi-sector research, analysis and report writing skills;
- Plan and prioritise tasks in time;
- Be able to work under pressure;
- Good interpersonal skills;
- Innovation and creativity in the formulation of practical solutions to architecture and survey challenges;
- Detailed knowledge of the legal framework that governs architecture and survey sectors in South Africa;
- Able to analyse and draw conclusions;
- Be willing to work outside of standard working hours and days.

Contact person: All enquiries may be directed to the Head: Technical Services at Tel: 051 410 6744

Submissions of Applications:

- Applications must be made on a prescribed Application Form for Employment which may be downloaded from the Municipal Website www.mangaung.co.za
- Completed Application Forms.
- An abridged CV, certified copies of Certificates (it is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach the proof thereof) and Qualifications, Identity Document, and valid Driver's Licence.
- Forwarded by email at employ@mangaung.co.za or hand delivered in sealed envelopes at: Room 510, 5th Floor, Bram Fischer Building, De Villiers Street, Bloemfontein or P.O. Box 3704, Bloemfontein, 9300.
- By applying for a position applicants give consent that their personal information may be accessed for verification purposes in adherence to the POPI Act.

Closing Date: 25 June 2025 at 16h00

- Canvassing for appointment will automatically disqualify an applicant.
- If no reply to your application has been received within 90 days of the closing date, you should consider your application as being unsuccessful.
- The municipality will not take responsibility for information not mentioned in applications.
- The Municipality reserves the right not to make an appointment.

**CITY MANAGER,
MR. SELLO MORE**