



Saldanha Bay Municipality is a high-profile municipality that takes care of its people to deliver the highest quality of service to its residents and visitors. We are also committed to the goals of our Employment Equity Plan. If you comply with the minimum requirements, possess the necessary integrity, good interpersonal skills, and an excellent track record, you are invited to apply for the following vacancy:

DIRECTOR: INFRASTRUCTURE & PLANNING SERVICES
(Section 56 appointment)
(Permanent appointment until the retirement age of 65)

Minimum Total Remuneration Package	Midpoint Total Remuneration Package	Maximum Total Remuneration Package
R1 050 411	R1 196 881	R1 358 462

As a member of the senior management team, your portfolio will take responsibility for the following functions: Strategic Management of Project Management, Human Settlements, Solid Waste, Roads and Stormwater, Water & sanitation and Administrative Support Services.

Requirements:

- At least a Post Graduate Degree (NQF level 8) or relevant qualification registered on the National Qualifications Framework at NQF level 8 with a minimum of 120 credits in the Civil Engineering field
- Compliance with the minimum competency requirements for Senior Managers as laid down in Government Notice R493 dated 15 June 2007 or alternatively as per the exemption as laid down in the Government Gazette 40593 dated 3 February 2017
- Minimum of 7 years' experience at senior and middle management level, of which 2 years must be senior management level
- The required core competencies and minimum competency requirements as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers as promulgated in Government Gazette 37245 dated 17 January 2014
- Good knowledge and understanding of relevant policies and legislation
- Sound knowledge and experience in good governance and legislative compliance, policy implementation, contract and risk management, project management, implementation of systems and controls, performance management, management of a substantial staff complement and budget
- Must have extensive knowledge of the public sector environment
- Must be able to formulate engineering master planning, project management and implementation
- Registration with a recognized relevant engineering professional body
- Excellent communication and facilitation skills in at least two of the three official languages of the Western Cape
- Excellent computer skills
- Valid Code B Driver's License.

Notes to applicants:

1. It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications, criminal and credit records. The candidate will be required to disclose all financial interests.
2. All applications must be submitted with a detailed CV **[not more than 5 pages]**, original certified copies of qualifications, ID document and driver's license, the names of three references from current and previous employers (including their e-mail addresses) and a fully completed official application form available on the municipal website. Applications to be **couriered/hand delivered to Manager: Recruitment &**

Selection, D Cloete, 21 Main Road, Beansa Building, Human Resources department, Vredenburg, 7380.

3. **ONLY hard-copy applications** will be considered for Senior Managers (Government Gazette 37245 dated 17/01/2014 – Annexure C). **No electronic or faxed applications** will be accepted. Original qualification certificates must be produced at any resultant interviews.
4. Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers.
5. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, up to date and correct.
6. Applicants that are not contacted within 90 days from date of closing should consider their application to have been unsuccessful and no CV's will be returned.
7. Candidates invited for selection are responsible for their own travelling and accommodation costs.
8. Short listed applicants will be informed of the outcome of the selection process on completion thereof.
9. Canvassing of Council members or any member of the Appointment Committee will immediately disqualify applicants.
10. The Municipality is bound by the principles of affirmative action as set out in its Employment Equity Plan.
11. The Council reserves the right not to make an appointment.

Enquiries: Phumzile Mbaliswana or Daniela Cloete at daniela.cloete@sbm.gov.za

Closing Date: 31 July 2025 at 12:00

Thank you for your interest in seeking employment with us.

**HFW METTLER
MUNICIPAL MANAGER**